

## Unsafe Acts and Conditions

### Primary causes of incidents in the workplace

An unsafe act is any act that deviates from a generally recognized safe way or specified method of doing a job and which increases the probabilities for an incident.

There are two primary causes of incidents:

#### Unsafe conditions and unsafe acts

1. Unsafe conditions include defective tools or equipment, lack of machine guards, and poor lighting.
2. Unsafe acts include disabling safety devices and being under the influence of drugs or alcohol on the job.

