

**Oceaneering Domestic (U.S.) Labor Rate Schedule**

<u>CLASSIFICATION</u>	<u>Rate/Hr.</u>	<u>CLASSIFICATION</u>	<u>Rate/Hr.</u>
<b>PROJECT MANAGEMENT</b>		<b>ROV PERSONNEL</b>	
Manager of Field Development	\$ 250	ROV Superintendent	\$ 160
Sr. Project Manager	\$ 230	ROV Supervisor / Pilot	\$ 145
Project Manager	\$ 205	ROV Technician	\$ 135
Vessel Superintendent	\$ 185		
Project Supervisor	\$ 155	<b>CONSTRUCTION</b>	
Project Coordinator	\$ 165	Sr. Installation Superintendent	\$ 160
Project Administrator	\$ 120	Offshore Construction Manager	\$ 155
Project Controls Coordinator	\$ 110	Offshore Installation Specialist	\$ 155
Scheduler	\$ 105	Welder / Fabricator	\$ 135
		Service / Equipment Technician	\$ 120
		Lead Rigger	\$ 100
		Rigger / Labor	\$ 85
<b>ENGINEERING</b>		<b>GENERAL MGMT &amp; ADMINISTRATION</b>	
Engineering Manager	\$ 240	Sr. Management	\$ 215
Sr. Project Engineer	\$ 200	Business Development Manager	\$ 170
Project Engineer	\$ 185	QA Manager	\$ 190
Installation Engineer	\$ 155	Marketing Manager	\$ 150
Design Engineer	\$ 140	Contracts Manager	\$ 145
Stall Engineer	\$ 130	Technical Writer	\$ 125
Sr. Designer	\$ 125	Safety Training Specialist	\$ 125
Designer / Draftsman	\$ 110	QA Inspector	\$ 140
		Materials Coordinator	\$ 115
		Purchasing Agent	\$ 105
		Expeditor	\$ 105
		Document Controller	\$ 95
		Word Processing	\$ 80
		Secretary	\$ 80
		Receptionist	\$ 60
<b>PRODUCTION / OPERATIONS</b>		<b>SHOP &amp; TECHNICAL SUPPORT</b>	
Manager of Operations	\$ 180	Shop Foreman	\$ 145
Operations Manager	\$ 165	Lead Technician	\$ 140
Production Manager	\$ 165	Service Technician	\$ 125
Offshore Installation Manager	\$ 150	Welder / Fabrication	\$ 110
Offshore Installation Specialist	\$ 145	Mechanic / Electrician	\$ 115
Asst Operations Manager	\$ 145	Assembly / Tubing	\$ 125
Operations / Production Supt.	\$ 145	Mfg. Plant Labor	\$ 115
Maintenance Coordinator	\$ 120	PRS Technician	\$ 125
Production Supervisor	\$ 120	Service Helper	\$ 110
Onshore Crane Operator	\$ 105	Technicians Assistant	\$ 95
Lead Production Operator	\$ 90	Assembly / Tubing Assistant	\$ 110
Production Operator	\$ 85	Shipping & Receiving Clerk	\$ 80
		Shop Labor	\$ 70
		Warehouseman	\$ 70
<b>MARINE CREW</b>			
Captain /Mooring Master	\$ 145		
Chief Engineer /Mate	\$ 125		
Medic / Radio Operator	\$ 115		
HSE Coordinator	\$ 115		
Mechanic / Electrician	\$ 115		
Vessel Crane Operator	\$ 105		
Oiler	\$ 75		
DPO	\$ 100		
AB	\$ 75		
Cook	\$ 50		
Galley Hand	\$ 50		
BR Hand	\$ 45		

**NOTES:**

Support services for computers, printers, reproduction and domestic communications shall be reimbursed @ \$5/ man hour  
 Days offsite or offshore are chargeable at 12 hour minimum per day, "portal to portal", Houston FM 529 Office  
 Office Overtime (in excess of 8 hours per day/ 40 hours per week) are chargeable @ 1.5 times the standard hourly rate  
 Hours worked on Saturday, Sunday and holidays will be charged at the overtime rate  
 Personnel working offshore/ in the field must be relieved after their 12 hour shift  
 Personnel offshore will be rotated back onshore within a period not to exceed 30 days  
 Automobile mileage will be charged at \$0.90 per mile  
 Third party services, materials, travel, meals and lodging will be charged at Oceaneering's cost plus 20%