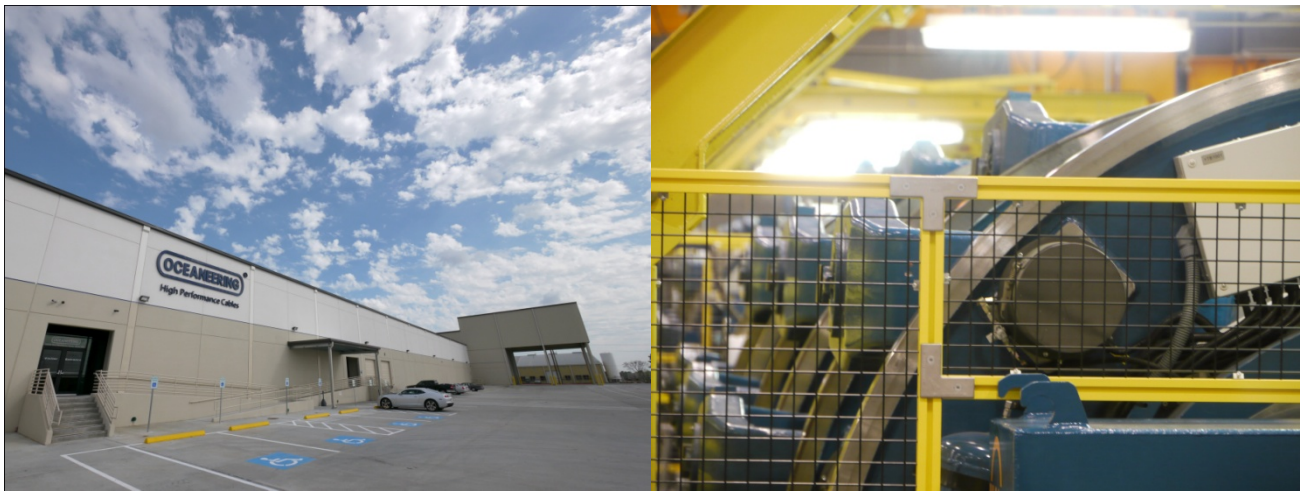


Oceaneering High Performance Cables Rate Schedule



High Performance Cables (HPC)

Houston, Texas

16255 Port Northwest Dr. Suite 200

Houston, TX 77042

Phone (832) 467-7800 / Fax (832) 467-7801



Certificate No. 7033



Oceaneering International, Inc.

www.oceaneering.com

Effective January 2012

High Performance Cables Labor Rate

Oceaneering Domestic (U.S.) Labor Rate Schedule for Personnel

Classification	Rate/Hr
Project/Product Management	
Product Manager	\$215
Project Manager	\$205
Project Coordinator	\$165
Project Administrator	\$120
Scheduler	\$105
Engineering	
Lead Engineer	\$215
Cable Design Engineer	\$200
Project Engineer	\$185
Staff Engineer	\$140
Senior Designer	\$125
Designer / Draftsman	\$110
Production / Operations	
Operations Manager	\$205
Shift Supervisor	\$160
Shift Lead	\$140
Shop Technician	\$100
HSE Manager	\$165
HSE Advisor	\$145
Manufacturing Engineer	\$140
Maintenance Technician	\$95
Quality Assurance	
QA Manager	\$190
QA Engineer	\$180
QA Technician	\$150
General Management & Administration	
Senior Management	\$215
Technical Writer	\$125
Administration	\$100

NOTES

Days offsite or offshore are chargeable at 12 hour minimum per day, "portal to portal", Houston, TX Port Northwest Drive Office or as applicable

Personnel working offshore/ in the field must be relieved after their 12 hour shift

Personnel offshore will be rotated back onshore within a period not to exceed 30 days

Automobile mileage will be charged at \$0.90 per mile

Third party services, materials, travel, meals and lodging will be charged at Oceaneering's cost plus 20%



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